



EXHIBIT B

COMMUNITY BENEFIT PLAN

Currie Sowards Aguila Architects is pleased to share this Community Benefit Plan with the City of Hallandale Beach. We commend the City for its commitment to bring meaningful and tangible benefits to the community and we welcome the opportunity to describe our commitment to support the City of Hallandale Beach's vision.

We have reached out to Murvin Wright, Board Chair of the Palms Community Action Coalition to assist with the development and implementation of our Community Benefit Plan. We know that Mr. Wright is a highly respected member of the Hallandale Beach business and residential community. He is passionate about bringing opportunities and positive reinforcement to the City's youth and working class residents. Mr. Wright will work in concert with Choli Aronson AIA, LEED AP BD+C, the sustainability and community benefit coordinator with Currie Sowards Aguila Architects. Mrs. Aronson is currently the project manager and community benefit coordinator for the firm's West Atlantic Avenue mixed-use redevelopment project with the Delray Beach Community Redevelopment Agency. She is currently working with a citizen's committee, facilitated by our firm, to draft a Community Benefits Agreement between the effected residents and the developer. This agreement will be used as a template for future development within the CRA area of Delray Beach, including provisions for educational components, mentoring and on the job training.

The plan we propose for this project offers long term benefits to Hallandale Beach's youth and aspiring design talent. We propose a mentoring and internship program for local middle, high school and college students who possess an interest in the building design field (architecture/engineering/landscape architecture). Our plan is a phased process and would be implemented as follows:

**MIDDLE SCHOOL**

Step 1 – Mr. Wright will contact the STEM team administrators at Hallandale Beach Middle School to arrange for the CSA Design Team to visit the school and meet with students. The team will give a series of presentations and question and answer sessions discussing the building design profession, including an explanation of drawings, how projects come together from selection through design and construction, explanation of how the various disciplines overlap, sustainable design and a field trip to the completed building. We would give a presentation once every semester throughout the life of the Hallandale Beach Fire Station and Emergency Management Facility project.

**HIGH SCHOOL STUDENTS**

Step 1 – Mr. Wright will contact the STEM team administrators at Hallandale Beach High School to arrange a career session for the CSA Design Team to visit the school and meet with students to discuss the design profession. Based on the students' interest we will select one student to be mentored in each discipline (architecture/engineering/landscape architecture). We anticipate selecting students for a one semester each period throughout the design and construction of the Hallandale Beach Fire Station and Emergency Management Facility project.



EXHIBIT B

COMMUNITY BENEFIT PLAN

Step 2 – Each student will be assigned a design professional mentor who will work with them to develop a thorough understanding of the specific area of design. This will be accomplished through project site visits, explanation of drawings, how projects come together from selection through design and construction, explanation of how the various disciplines overlap, shadowing mentor in the office and in the field.

Step 3 - Students will be invited to join the design team at the project's ground breaking, project meetings and on-site visits as the Hallandale Beach Fire Station and Emergency Management Facility project moves from design through the construction phase and finally, is open to the fire rescue department and community. This will be an invaluable opportunity for students to gain real life work experience and to develop a thorough understanding of all aspects of the design profession.

Step 4 – At the conclusion of the project, we will sponsor a design competition between the students who participate in the mentoring program. The winning student or team will be awarded a Scholarship to assist in furthering their education post-secondary school.

**COLLEGE STUDENTS CHOSEN FROM HISTORICALLY BLACK COLLEGES OR UNIVERSITY (HBCU)**

Step 1 – Mr. Wright will assist with identifying college students from within the Hallandale Beach Community who are enrolled at an Historically Black College or University (HBCU). Students will be interviewed and selected for Winter/Spring/Summer internships within our design team's respective offices.

Step 2 – Upon graduation, we will assist students with identifying employment opportunities in the South Florida market. Provide portfolio reviews and conduct mock interviews to prepare individuals for the interview process.

**HOW TANGIBLE RESULTS WILL BE MEASURED:**

This program will provide Hallandale Beach's youth with exposure to the exciting field of architectural design through hands-on experience and mentoring by proven and reputable designers in the areas of architecture, mechanical, electrical, structural, civil engineering and landscape architecture. Students will establish relationships with professionals that they can learn from and form lifelong relationships as they move from student to professional.

Further, the opportunity to work with the design team as we deliver the City of Hallandale Beach Fire Rescue Station and Emergency Management Facility will provide students with a huge sense of accomplishment and civic pride as the building takes shape and the doors open to welcome firefighters, administrators and the community-at-large.



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COMMUNITY BENEFIT PLAN

To document this process a list of the students who are participating in all levels of the mentoring and internship program and their placement within each mentoring opportunity will be provided on an annual basis to the City of Hallandale Beach for review. Additionally, a public exhibit of the students design competition entries will be arranged and a brochure for city wide distribution showcasing all the design entries will be created for the event.

**IN CONCLUSION:**

We thank you for the opportunity to describe our approach to the Community Benefit Plan. Currie Sowards Aguila Architects and our entire team have a long and rich history of giving back to the communities where we live and work. Our association with Murvin Wright and the Palms Community Action Coalition will provide us with the insight and understanding of the Hallandale Beach community necessary to make a lasting and positive impression on the City's youth. We appreciate your consideration of this plan and are excited to get started with its implementation.